



Howden School

Person Specification: Teaching Assistant Level 2

	Essentials	Desirable	Assessed
Experience	<ul style="list-style-type: none"> • Experience in the practice of supporting teaching and learning • Collaborative working with teaching staff, internal support staff and other external stakeholders 		<ul style="list-style-type: none"> • Interview • Application form • References
Education / Training Qualifications	<ul style="list-style-type: none"> • English and Mathematics GCSE Grade C or above 	<ul style="list-style-type: none"> • NVQ level 2 or equivalent in Supporting Teaching and Learning • ICT experience and evidence of training 	<ul style="list-style-type: none"> • Application form • Certificates of qualifications
Special Knowledge	<ul style="list-style-type: none"> • Knowledge of developments in education and the national curriculum • Understanding of a school environment • A secure knowledge of behaviour strategies and how to adapt these to meet individual needs • A thorough awareness of the importance of confidentiality • A knowledge and commitment of safeguarding and promoting the welfare of children and young people 		<ul style="list-style-type: none"> • Application form • References
Skills	<ul style="list-style-type: none"> • Excellent interpersonal and communication skills • Effective listening skills • Ability to maintain positive relationships with pupils • Ability to liaise effectively with other colleagues • Ability to deliver specific intervention programmes 	<ul style="list-style-type: none"> • A range of practical skills 	<ul style="list-style-type: none"> • Application form • References
Personal Qualities	<ul style="list-style-type: none"> • Suitable to work with children • Effective team player • Hardworking, committed and sensitive to pupil needs • Caring and tolerant 		<ul style="list-style-type: none"> • At interview motivation and attitudes appropriate to working and vulnerable groups will be discussed along with and issues arising from references • DBS Check